

Where They Stand **KAMALA HARRIS** **DONALD TRUMP**

SOCIAL SECURITY

Favors Increasing Social Security Benefits¹

YES

NO

Proposed 4 Budgets that Cut Social Security²

NO

YES

Proposed to Cut "Entitlements"³

NO

YES

Promised to Cut Social Security's Funding⁴

NO

YES

PRESCRIPTION DRUG PRICES

Passed Law Capping Out of Pocket Prescription Drug Costs at \$2,000⁵

YES

NO

Enacted a Law Capping Insulin Copays at \$35 for ALL Medicare Beneficiaries⁶

YES

NO

Passed Law Requiring Medicare to Negotiate Lower Drug Prices with Drug Corporations^{5,6}

YES

NO

Passed Law Making Vaccines Free for Medicare Beneficiaries⁵

YES

NO

Passed Law Penalizing Drug Corporations That Raise Drug Prices Faster Than Inflation⁵

YES

NO

MEDICARE

Proposed Budget That Cut \$500 Billion from Medicare Over 10 Years⁷

NO

YES

Supports Expanding Medicare to Include Guaranteed Vision, Dental, and Hearing Benefits⁸

YES

NO

FOR CONSTRUCTION WORKERS, BUSINESS IS BOOMING

Building Trades Unions have scored major wins during the last four years. We must fight to protect those wins in November, ensuring a bright future for construction workers across America.

Stronger Pensions: Building Trades Unions secured pension reform in the Biden-Harris Administration's American Rescue Plan, earning the largest settlements because of our place at the table. Countless building trades members will be able to retire with dignity and security.



Protected Gold Standard Training: Listening to the Building Trades, the Biden-Harris Administration protected the Registered Apprenticeship System and repealed the Trump IRAP rule that would have gutted labor standards, construction quality, safety, training, and more.

More Jobs: The Biden-Harris policies – like the Bipartisan Infrastructure Law, Chips and Science Act, and Inflation Reduction Act that Building Trades unions worked to deliver – and taking on China have added more than 15 million new jobs, including 850 thousand construction and 770 thousand manufacturing jobs.



Better Pay: With the Biden-Harris Administration, the Building Trades unions strengthened the implementation and enforcement of Davis-Bacon prevailing wage standards raising wages for over 220,000 construction workers across Michigan.

Stronger Projects Across America: The Building Trades unions secured the Biden-Harris Administration Executive Order requiring the use of Project Labor Agreements on all federally owned projects over \$35 million to ensure worker protections and smooth labor relations on large construction projects.



Most Labor-Friendly White House: The Biden-Harris Administration overhauled agencies to have the backs of working people, including appointing Boston Building Trades Council president, Marty Walsh as Labor Secretary and former Executive Director of the Minnesota Building and Construction Trades Council, Jessica Looman as head of the Wage and Hour Division.

The future is bright for the construction industry. But all these wins are at stake in November. Vote to stand with your union.



VOTE UNION

Our most important job as a union is to negotiate, protect, and defend our members' contracts and rights at work—from employers, most of the time. But what we win at the bargaining table can still be lost at the ballot box.

Labor laws are rights that allow workers to organize a union, negotiate a contract and enforce that contract. If those laws were to change, our union and its benefits could disappear, leaving us all to the whims of our employer.

Unfortunately, there's a plan to do just that—and it's called Project 2025. Donald Trump and his allies have put together an extensive plan for the next year, if he takes office and appoints anti-union allies throughout the executive branch.

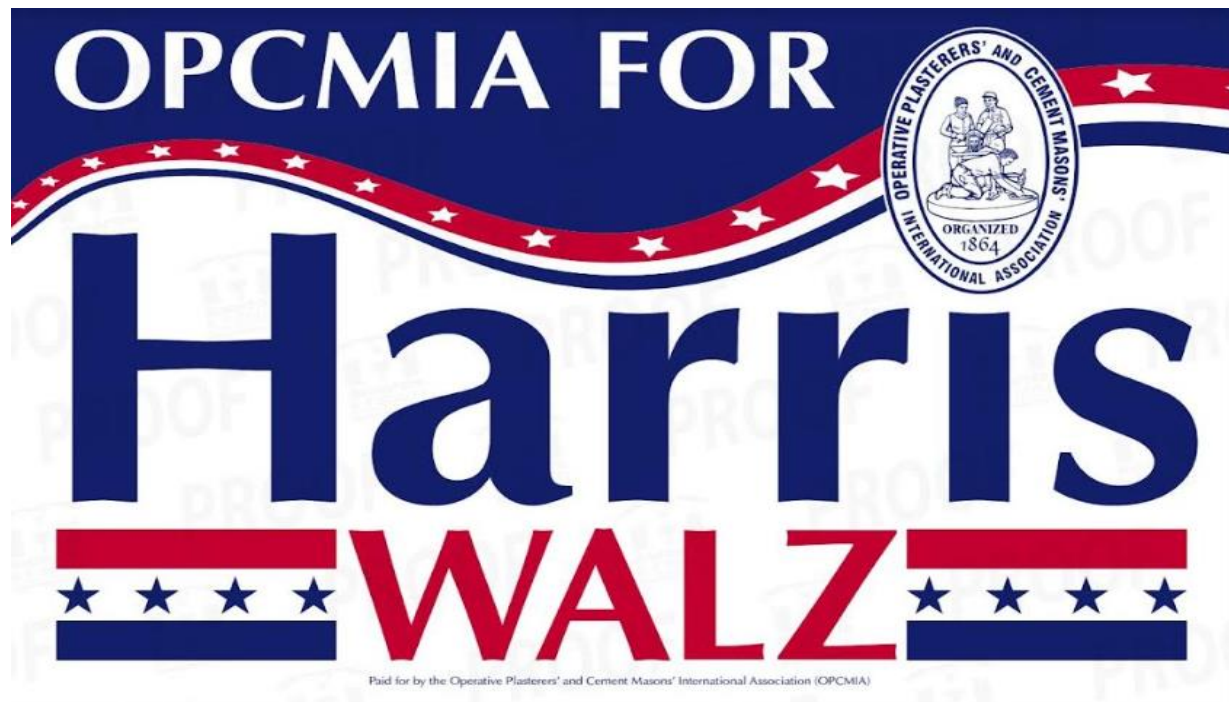
The plan would:

- Ban all public employee unions and replace private sector unions with company-controlled unions. (Project 2025, pg. 82 and 599)
- Let states opt out of federal overtime and minimum wage laws, meaning workers in many states would have no overtime and no minimum wage. (Project 2025, pg. 605)
- Repeal Davis-Bacon prevailing wages for federal construction, reducing workers' wages whether they're union or not. (Project 2025, pg. 604)

These may sound like radical steps, and they're laid out by the very people who will staff the next Trump administration. Our union cannot afford to risk the proposals in Project 2025 becoming a reality. If Donald Trump wins the upcoming election, it could prove an existential threat to our union and our contract.

To read more about how Project 2025 could affect our union and see the plan for yourself, go to BetterInAUnion.org/Project-2025.

There are members who don't like our union talking about politics and elections. This year, however, the two are inextricably linked to the future of our union. Your vote matters; consider how the consequences could affect you, your job, and our union when deciding how to vote.



For More Information follow the OPCMIA Political Action Link:

<https://www.opcmia.org/action-center/>